

INCORPORATED 1907

SETTLED 1665



BOROUGH OF RUMSON
POLICE DEPARTMENT
80 EAST RIVER ROAD, RUMSON, NJ

Preliminary Application for the Position of Rumson Police Officer

Date

Name (last, first, middle)

Address

Address (continued)

Number of years at the above address

Home telephone

Cell phone

Date of Birth

Place of Birth

Social Security Number

Current Occupation and Place of Employment

80 East River Road, Rumson, New Jersey 07760

Telephone: (732) 842-0500

Fax: (732) 842-1715

Preliminary Application – Police Officer – Rumson Police (continued)

Attached is the list of the essential functions that police officers in this agency are expected to perform on a routine basis.

Please review this list carefully. If you have any questions concerning those essential functions, or about your ability to perform those functions, you may contact the Office of the Chief of Police.

For a successful candidate, the hiring process will include at least two formal interviews. If you do move to the next level, you will be required to submit your fingerprints to rule out a criminal history, sign a waiver authorizing the release of confidential information, complete a detailed background investigation questionnaire and be subject to a rigorous background investigation. Candidates receiving a conditional offer of employment will be required to undergo both medical and psychological examinations.

A drug test *will be administered at least once* during the hiring or training process. All members of this agency are subject to random drug testing *throughout their employment*. A positive test for illegal drugs will result in dismissal and will bar future law enforcement employment.

If you believe you are capable of performing these essential functions and wish to be further considered for the position of police officer, 1) initial at the bottom of *each of the 5 pages of the essential functions list* 2) sign and date the bottom of this application, 3) attach your resume, and 4) immediately return them to:

Chief of Police, Rumson Police Department, 80 East River Road, Rumson, NJ 07760.

I, _____, have read the list of essential functions of a Police Officer and acknowledge that, if I am hired, I will be expected to perform these essential functions on a routine basis.

X

Signature, date

BOROUGH OF RUMSON
POLICE DEPARTMENT
Police Officer - Essential Functions

Walk, sometimes for long periods of time, in extreme weather conditions, in physically hazardous conditions and locations.

Run, sometimes sprinting, at a high rate of speed for a short distance, in extreme weather conditions, in physically hazardous conditions and locations.

Ascend or descend stairs.

Climb over, pull up over, jump over obstacles.

Jump down from elevated surfaces or areas.

Climb or crawl through openings.

Crawl under obstructions or in confined areas.

Balance on uneven or narrow surfaces.

Use body force to gain entrance or break through barriers.

Push objects, vehicles, or persons.

Pull objects or persons.

Lift and carry objects, or persons.

Drag objects or persons.

Sit or stand for extended periods of time.

Employ defensive tactics, using balance, leverage, concentration of power, and opponent's power.

Swim.

Possess a current and valid New Jersey Driver's license upon appointment.

initials

BOROUGH OF RUMSON
POLICE DEPARTMENT
Police Officer - Essential Functions

Operate a motor vehicle, during the day or at night, in emergency situations, at high rates of speed, on the open road or in congested traffic, in unsafe conditions caused by factors such as fog, smoke, rain, ice or snow.

Detain individuals.

Stop suspicious individuals and vehicles.

Pursue fleeing suspects, in a vehicle or on foot.

Disarm persons.

Restrain or subdue resisting suspects.

Effectuate a full physical custody arrest, forcibly if necessary, using handcuffs and other restraints.

Conduct visual and audio surveillance.

Perform law enforcement patrol functions, on foot or in a vehicle.

Issue summonses for State and Borough violations.

Direct traffic, sometimes for long periods of time, using hand signals, flares, barricades, etc.

Observe, record, recall and report incidents and information.

Operate radar equipment.

Administer field sobriety tests.

Operate a fire extinguisher.

Fingerprint, photograph, and video tape individuals, objects, and scenes.

Transport citizens, prisoners, and committed mental patients, using handcuffs and other restraints, when appropriate.

Work rotating shifts and adapt to irregular working conditions.

initials

BOROUGH OF RUMSON
POLICE DEPARTMENT
Police Officer - Essential Functions

Maintain mental alertness and readiness to act, even during *long* period of calm and inactivity.

Identify, collect, label and preserve evidence.

Secure the scene of a crime, emergency, or disaster.

Stand guard at the scene of a crime, emergency, or disaster to prevent damage, loss or injury.

Control crowds.

Secure and evacuate persons from particular areas, using either verbal commands or the appropriate degree of physical force.

Administer emergency first aid.

Physically check buildings, including doors and windows, to ensure that they are secure.

Remediate hazardous conditions by direct action or notification of appropriate authority or agency.

Perform searches of people, vehicles, buildings, and large outdoor areas, which may involve seeing, feeling, and detecting *minute* objects, and walking for long periods of time.

Search for missing, wanted, or lost persons and evidence.

Legally possess, carry and retain control of a firearm.

Load, unload, aim, and fire a handgun and shotgun in day and night conditions from a variety of body positions at the proficiency level *equal to or higher than the minimum qualifications standard issued by the Attorney General*, and qualify at least twice per year or as directed by the Chief of Police.

Process arrested persons, which includes examining documents, communicating verbally, eliciting and recording information.

Understand and follow orders, policies, *directives*, and procedures.

Accept direction and function cooperatively as one member of a unit.

initials

BOROUGH OF RUMSON
POLICE DEPARTMENT
Police Officer - Essential Functions

Communicate effectively, both verbally and in writing, detailing incidents and activities of those involved.

Prepare written investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations.

Read and comprehend legal and non-legal documents, including the preparation and processing of documents such as summonses, affidavits, and warrants.

Communicate effectively and coherently over telephone, walkie-talkie, or radio, initiating or responding to verbal communications.

Communicate effectively in court and in other formal settings.

Communicate effectively with people, including juveniles, by giving information and direction, by eliciting information, and by advising of rights, processes, and procedures.

Communicate effectively with individuals who are in an agitated or distraught condition.

Integrate individual activities and goals with the efforts of other members of the law enforcement community for the promotion of common goals and objectives.

Mediate disputes and confrontations with hostile and potentially violent individuals.

Gather information by observation of behavior, visual inspection and oral communication; determine what information is significant; assess a situation based on that information; and exercise independent judgment to make *timely* decisions concerning choice of action and equipment.

Perform a variety of tasks involving different and sometimes contrasting skills in rapid succession during short periods of time *and while under considerable emotional and or physical stress*.

Exercise independent judgment in determining when there is reasonable suspicion to detain, when probable cause exists to search and/or arrest, and when force may be used and to what degree.

Endure verbal, mental, and physical abuse, including threats, taunts, and insults to self, family, and fellow officers.

initials

BOROUGH OF RUMSON
POLICE DEPARTMENT
Police Officer - Essential Functions

Withstand exposure to and deal appropriately with stress involved in dealing with hostile views, opinions, and behavior in antagonistic settings; with crime victims, accident victims, disaster victims and their families; with incidents of suicide, domestic violence and homicide.

initials